

## Dessler Human Resource Management Chapter 14

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Human Resource Management, 15e (Dessler) Chapter 9 Performance Management and Appraisal 1) Which of the following terms refers to the process of evaluating an employee's current and/or past performance relative to his or her performance standards? A) employee selection B) performance appraisal C) employee orientation D) organizational development

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Human Resource Management, 15e (Dessler) Chapter 1 Introduction to Human Resource Management 1) The basic functions of the management process include all of the following EXCEPT \_\_\_\_\_. A) planning B) organizing C) outsourcing D) leading Answer: C Explanation: C) The five basic

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Human Resource Management 15e Dessler Chapter 6

Human Resource Management, 15e (Dessler) Chapter 14 Building Positive Employee Relations 1) Joel is a manager who is doing an activity that involves establishing and maintaining the positive employee-employer relationships that contribute to satisfactory productivity and a cohesive work environment. This is defined as: A) employee relations

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Human Resource Management, 15e (Dessler) Chapter 4 Job Analysis and the Talent Management Process 1) Which term refers to the holistic, integrated and results and goal-oriented process of planning, recruiting, selecting, developing, managing, and compensating employees? A) job analysis B) HR alignment C) strategic planning D) talent management

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Human resource management 15e by gary dessler 2017 chapter 12

Human Resource Management, 15e (Dessler) Chapter 12 Pay for Performance and Financial Incentives 1) Frederick Taylor referred to the tendency of employees to work at the slowest pace possible and to produce at the minimum acceptable level as \_\_\_\_\_. A) social loafing B) systematic soldiering C) work shifting D) group logrolling Answer: B

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