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years, he has studied and written about how people get paid and what difference it makes.

Milkovich served on several editorial boards and received many awards for his research contributions. He received the Keystone Award for Lifetime Achievement for the World at Work Association and the Distinguished Career Contributions Award from the Academy of Management. He is also a Fellow in both the Academy of Management and the National Academy of Human Resources. He chaired the National Academy of Sciences Committee on Performance and Pay. Milkovich is one of the founders of the Center for Advanced HR Studies, a research and development

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